



भारतीय प्रबंध संस्थान बोध गया
उरुवेला, प्रबंध विहार, बोध गया – ८२४२३४, भारत
Indian Institute of Management Bodh Gaya
Uruvela, Prabandh Vihar, Bodh Gaya – 824234, India

Faculty Positions on Rolling Basis

Indian Institute of Management (IIM) Bodh Gaya has been established by the Government of India, Ministry of Human Resource Development in 2015 at Bodh Gaya – the Land of Enlightenment. IIM Bodh Gaya is looking for dedicated and committed faculty members who believe in institution building and have passion for excellence.

IIM Bodh Gaya invites applications from candidates with exceptional academic background for the positions of Professor, Associate Professor and Assistant Professor in the following areas:

1. Business Communication
2. Business Policy and Strategic Management
3. Economics and Business Environment
4. Finance and Accounting
5. Human Resource Management and Organizational Behaviour
6. IT Systems and Analytics
7. Marketing Management
8. Operations Management and Quantitative Techniques
9. Entrepreneurship

Candidates should have a demonstrated ability to make relevant intellectual contribution to experienced and potential managers through teaching, training research and published work. Candidates should have a strong academic background and understanding of current developments in the related field. Faculty members are expected to carry out research, design and teach courses, engage in institution development and conduct training program and consultancy.

Minimum Qualifications & Experience Requirements for Faculty Positions

For academic positions, the qualification, experience etc. shall be governed by the Ministry of Human Resource Development guidelines.

Professor:

- Ph.D. with 10 years of experience out of which 4 years should be as Associate Professor.
- First Class (Min 60%) or equivalent grade in Master's Degree with a consistently good academic record (Candidates who have pursued Ph.D. after B.E./B.Tech.,



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- should have minimum of 60% marks or equivalent grade at the graduation level).
- 5% relaxation for SC/ST/PWD and 3% relaxation for OBC in Master's degree.
 - IIM Bodh Gaya will follow Australian Bureau of Deans Council's ABDC Journal Quality List for research publications.
 - Equivalence of ABDC journals will be as follows:
 - One paper in A rated journal = Two papers in B rated Journals = Four papers in C rated Journals.
 - Minimum of two Research paper in ABDC's "A Rated Journals" or four in "B Rated Journals" or eight in "C Rated Journals".
 - A book published by reputed publisher will be counted as one paper in 'C' category of journal.
 - One case along with teaching note published in Harvard Case Publishing/Richard Ivey/Emerald will be considered equivalent to one paper in 'C' Rated Journals.
 - Preference will be given to FPM/Ph.D. guided candidates.

Associate Professor:

- Ph.D. with six years of experience out of which 3 years post Ph.D. experience should be as Assistant Professor or equivalent / Candidates from Industry (Government/ PSU/ Research Organization) having experience of 6 years at the level equivalent to Assistant Professor.
- First class (Min 60%) or equivalent grade in Master's degree with a consistently good academic record (Candidates who have pursued Ph.D. after B.E./B.Tech., should have minimum of 60% marks or equivalent grade at the graduation level).
- 5% relaxation for SC/ST/PWD and 3% relaxation for OBC in Master's degree.
- IIM Bodh Gaya will follow Australian Bureau of Deans Council's ABDC Journal Quality List for research publications.
- Equivalence of ABDC journals will be as follows:
 - One paper in A rated journal = Two papers in B rated Journals = Four papers in C rated Journals.
- Minimum of one Research paper in ABDC's "A Rated Journals" or two in "B Rated Journals" or four in "C Rated Journals".
- A book published by reputed publisher will be counted as one paper in 'C' category of journal.
- One case along with teaching note published in Harvard Case Publishing/Richard Ivey/Emerald will be considered equivalent to one paper in 'C' Rated Journals.
- Preference will be given to FPM/Ph.D. guided candidates.

Assistant Professor:

- Ph.D. with three years of experience excluding Ph.D. experience / Candidates from



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- Industry (Government / PSU / Research Organization) having experience of 3 years at the level equivalent to Assistant Professor.
- First class (Min 60%) or equivalent grade in Master's Degrees with a consistently good academic record (Candidates who have pursued Ph.D. after B.E./B.Tech., should have minimum of 60% marks or equivalent grade at the graduation level).
 - 5% relaxation for SC/ST/PWD and 3% relaxation for OBC in Master's degree.
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 - Minimum of one Research paper in ABDC's "B Rated Journals" or two in "C Rated Journals".
 - One case along with teaching note published in Harvard Case Publishing/Richard Ivey/Emerald will be considered equivalent to one paper in 'C' Rated Journals.
 - A book published by reputed publisher will be counted as one paper in 'C' category of journal.
 - If a candidate has completed his/her Ph.D. from IIT/IIM/IISc/IISER/NITIE or at an equivalent level in any such other Indian or foreign institution/ institutions of comparable standards in last three years and does not have requisite research publications, he/she may be considered for contractual appointment.

Pay & Allowances:

Position	Pay Scale under 7th CPC
Professor	Rs. 1,59,100 - 2,20,200 with Entry Pay of Rs. 1,59,100
Associate Professor	Rs. 1,39,600 - 2,11,300 with Entry Pay of Rs. 1,39,600
Assistant Professor	Rs. 1,01,500 - 1,67,400 with Entry Pay of Rs. 1,01,500

The pay carries all other allowances such as DA, HRA/Leased Semi-Furnished Accommodation, LTC, Medical re-imbursement, Children Education Allowance, NPS, re-imbursement of telephone bills, incentive for research publications, faculty development fund for attending national and international conferences, membership of professional bodies etc. as per IIM Bodh Gaya Rules. Faculty members are permitted to pursue management consulting with income sharing with the Institute as per rules.



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Note:

1. In case of overwhelming applications, the Screening Committee might use academic/ publication/work- experience parameters as criteria for raising the bar and optimizing the application pool.
2. If a candidate's academic credentials are excellent, however, does not have requisite research publications or experience, he/she may be considered for contractual appointment.
3. Initially a short online application (along-with CV) will be called in all areas.
4. As and when required, based on the areas' requirement, detailed application form will be opened. If in any area, the vacancy is of specific super-specialization, that will be informed through the website.
5. A time window of minimum 15 days will be given to submit the detailed application form in online mode. The email will be sent, to the candidates in the respective area who have already filled the short application form, to fill the detailed application form. The fresh candidates may also submit the detailed application form as and when a fresh notification is released.
6. The detailed applications received on or before the cut-off date will be processed for further recruitment process.
7. Any submitted application will be active in the system till one year from the date of submission.
8. For details and Application Form, please logon to IIM Bodh Gaya website <http://www.iimbg.ac.in>
9. Incomplete applications in any respect will not be entertained by the Institute.
10. Papers published ONLY in ABDC listed Journals will be considered for shortlisting of applications.
11. Mere fulfillment of the above-mentioned qualifications and experience does not entitle a candidate to be called for interview.



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12. The Institute reserves the right to consider and to fill or not to fill positions in any of the above/and or any other specialization(s).
13. No correspondence, whatsoever, will be entertained from candidates regarding, conduct and result of interview and reasons for not being called for interview or selection.
14. All qualifications must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
15. Relaxation in qualification and experience/higher start in the time scale may be considered in the case of exceptionally bright candidates.
16. Candidates called for interview to fill a vacancy, may be considered for lower post if they are otherwise found suitable.
17. For regular appointment, there would be a probation period of 2 years.
18. Depending on the academic credentials of the candidate, the Institute may consider them for an offer on a contractual basis of one/two years.
19. Reservation Policy will apply as per Government of India Rules.
20. Candidates are advised to visit the website of IIM Bodh Gaya (www.iimbg.ac.in) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.